

Annandale Evangelical Free Church

Youth Pastor Job Description

(Approved 12/7/11)

Qualifications:

- Testimony of saving faith in Jesus Christ and a life consistent with that testimony
- Has qualifications of an elder, according to I Timothy 3:1-7
- A calling to serve the Lord in the area of youth ministry
- Agreement with and supportive of doctrinal statement of AEFC

Giftedness:

- A passion for reaching students with the gospel, and bringing them to maturity in their faith through implementation of our ten core values (see below)
- Leadership gifts necessary to recruit, train, and build teamwork among adult sponsors, parents, and helpers, student leaders, and any interns and/or assistant youth staff
- Able to cast vision for a multi-level youth ministry, planning and preparing to facilitate the growth that God brings
- Must be self-motivated, organized, motivational, and able to teach in a relevant way
- Ability to create a positive and respectful atmosphere
- Ability to minister to the family system

Professional:

- Experience as a youth pastor preferable, but not required.
- Bible college, college, or seminary education
- Proven track record of being able to multiply effectiveness through building a team of ministers
- Licensed in the EFCA, or a willingness to do so

Responsibilities:

- Lead weekly youth programs for Jr. High and Sr. High Students
- Teach 7th-8th grade Bible Instruction Course
- Administer Sunday School for Jr. High and Sr. High Students
- Train Adult Leaders for Youth Ministry
- Plan events, retreats, and conferences that support the ministry core values
- Develop relationships with students and adult leaders in and outside the church setting

Time Commitment:

- 45-50 hours per week
- Comp time is built based on weekend/late night events, with the expectation that this time will be taken off later
- Set parameters to ensure adequate time with wife and family; maximum of four evenings/week doing ministry

Supervision:

- Directly accountable to pastoral staff member; meet on weekly basis
- Participate in Staff meetings
- Under overall supervision of the Senior Pastor & Elder Board

Youth Ministry Core Values

- 1. Evangelism – Reaching spiritually lost students with the gospel**
- 2. Discipleship – Bringing Students to maturity in their faith**
- 3. Worship – Facilitating meaningful worship through music and various other means**
- 4. Missions/Ministry – Teaching our students how to serve in their church, community, and world**
- 5. Fellowship – Having a lot of fun while building deep relationships that facilitate spiritual growth**
- 6. Prayer – Building a strong ministry of prayer, therefore teaching an ongoing, and hopefully lifetime, dependence on God**
- 7. Relevance – Do ministry with a keen awareness of youth culture**
- 8. Multi-level Ministry – Ministering to students where they are at, whether they are seekers, new believers, regular attenders, or leaders**
- 9. Multiplying Leaders – Intentionally building adult and student leaders**
- 10. Family Ministry – Strengthening the entire family with emphasis on parent-teen relationships**

AEFC Vision Statement:

To Raise Up a Faithful Generation with a Heart for God's Truth, a Desire for God's Purity, and a Zeal for God's Way